

COMMON CONSTRUCTION WAGE

20061608

CITY Richmond COUNTY Wayne STATE Indiana

We, the undersigned Committee, appointed pursuant to {IC} 5-16-7, do fix and determine the "Common Construction Wage" scales to apply on; *Main entrance Reconstruction & Connector road to Reid Hospital, Indiana University East, IU #20016461*

{Job Classifications attached}

| CLASSIFICATION | CLASS | BASE RATE PER HOUR | FRINGE BENEFITS |
|--------------------|--------------|-----------------------|--------------------|
| Asbestos Workers | Skilled | 25.47 | 8.83 |
| | Semi-Skilled | 20.38 | 4.71 |
| | Unskilled | 15.28 | 4.71 |
| Boilermakers | Skilled | 30.48 | 13.97 |
| | Semi-Skilled | 24.67 | 13.97 |
| | Unskilled | 18.50 | 13.97 |
| Bricklayers | Skilled | 25.75 | 9.43 |
| | Semi-Skilled | 21.00 | 9.43 |
| | Unskilled | 15.00 | 9.43 |
| Carpenters | Skilled | 22.37 | 10.12 |
| | Semi-Skilled | 17.99 | 10.12 |
| | Unskilled | 13.62 | 10.12 |
| Carpet Layers | Skilled | 23.99 | 8.82 |
| | Semi-Skilled | 19.00 | 8.82 |
| | Unskilled | 14.00 | 8.82 |
| Drywall Installers | Skilled | 23.99 | 8.82 |
| | Semi-Skilled | 19.00 | 8.82 |
| | Unskilled | 14.00 | 8.82 |
| Chemical Workers | Skilled | 19.97 | 3.40 |
| | Semi-Skilled | 15.98 | 3.40 |
| | Unskilled | 11.98 | 3.40 |
| Dynamite Men | Skilled | 18.53 | 6.35 |
| | Semi-Skilled | 14.82 | 6.35 |
| | Unskilled | 11.12 | 6.35 |

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|----------------------------------|--------------|-------|-------|
| Electricians | Skilled | 27.10 | 10.50 |
| | Semi-Skilled | 22.00 | 10.50 |
| | Unskilled | 16.00 | 5.84 |
| Elevator Constructors | Skilled | 30.74 | 13.32 |
| | Semi-Skilled | 24.59 | 12.16 |
| | Unskilled | 18.44 | 5.54 |
| Glaziers | Skilled | 23.43 | 9.28 |
| | Semi-Skilled | 18.75 | 9.28 |
| | Unskilled | 8.20 | 6.15 |
| Hod Carriers | Skilled | 18.91 | 7.12 |
| | Semi-Skilled | 18.38 | 7.12 |
| | Unskilled | 17.88 | 7.12 |
| Iron Workers | Skilled | 23.60 | 12.69 |
| | Semi-Skilled | 18.88 | 12.69 |
| | Unskilled | 15.96 | 12.69 |
| Laborers | Skilled | 20.20 | 8.62 |
| | Semi-Skilled | 19.77 | 8.62 |
| | Unskilled | 19.27 | 8.62 |
| Millwrights | Skilled | 23.10 | 11.49 |
| | Semi-Skilled | 18.00 | 9.82 |
| | Unskilled | 13.50 | 8.75 |
| Mortar Mixer | Skilled | 18.53 | 6.47 |
| | Semi-Skilled | 18.03 | 6.47 |
| | Unskilled | 17.53 | 6.47 |
| Operating Engineers Group I | Skilled | 25.25 | 9.49 |
| | Semi-Skilled | 20.20 | 9.49 |
| | Unskilled | 15.15 | 9.49 |
| Operating Engineers Group II | Skilled | 24.30 | 9.49 |
| | Semi-Skilled | 19.44 | 9.49 |
| | Unskilled | 14.58 | 9.49 |
| Operating Engineers Group III | Skilled | 21.30 | 9.49 |
| | Semi-Skilled | 17.04 | 9.49 |
| | Unskilled | 12.78 | 9.49 |

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|---------------------------------|--------------|-------|-------|
| Operating Engineers Group IV | Skilled | 17.90 | 9.49 |
| | Semi-Skilled | 14.32 | 9.49 |
| | Unskilled | 10.74 | 9.49 |
| Painters (brush & roller) | Skilled | 17.05 | 3.60 |
| | Semi-Skilled | 13.64 | 3.60 |
| | Unskilled | 10.23 | 3.60 |
| Painters (spray) | Skilled | 18.05 | 3.60 |
| | Semi-Skilled | 14.44 | 3.60 |
| | Unskilled | 10.83 | 3.60 |
| Pile drivers | Skilled | 23.99 | 8.82 |
| | Semi-Skilled | 19.00 | 8.82 |
| | Unskilled | 14.00 | 8.82 |
| Plasterers | Skilled | 23.50 | 8.47 |
| | Semi-Skilled | 19.00 | 8.47 |
| | Unskilled | 14.00 | 8.47 |
| Plumbers & Steamfitters | Skilled | 25.82 | 10.69 |
| | Semi-Skilled | 20.66 | 10.69 |
| | Unskilled | 15.49 | 10.69 |
| Pointer/Caulker/Cleaner | Skilled | 24.19 | 10.20 |
| | Semi-Skilled | 19.35 | 10.20 |
| | Unskilled | 14.51 | 10.20 |
| Roofer | Skilled | 18.60 | 6.34 |
| | Semi-Skilled | 14.88 | 6.34 |
| | Unskilled | 11.16 | 6.34 |
| Sheet Metal Worker | Skilled | 26.03 | 13.22 |
| | Semi-Skilled | 20.82 | 12.44 |
| | Unskilled | 15.62 | 11.53 |
| Sound & Communication | Skilled | 21.30 | 6.30 |
| | Semi-Skilled | 17.04 | 6.30 |
| | Unskilled | 12.78 | 6.30 |
| Sprinkler Fitter | Skilled | 29.19 | 11.40 |
| | Semi-Skilled | 18.97 | 11.40 |
| | Unskilled | 14.60 | 6.01 |

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| Stone Mason | Skilled | 24.19 | 10.20 |
| | Semi-Skilled | 19.35 | 10.20 |
| | Unskilled | 14.51 | 10.20 |
| Technical Engineers (Rodman/Chainman) | Skilled | | |
| | Semi-Skilled | | |
| | Unskilled | | |
| Terrazzo Worker | Skilled | 24.22 | 8.48 |
| | Semi-Skilled | 19.00 | 8.48 |
| | Unskilled | 15.00 | 8.48 |
| Terrazzo finisher | Skilled | 21.82 | 8.42 |
| | Semi-Skilled | 17.00 | 8.42 |
| | Unskilled | 13.00 | 8.42 |
| Tile & Marble Setters | Skilled | 26.81 | 8.42 |
| | Semi-Skilled | 21.45 | 8.42 |
| | Unskilled | 16.05 | 8.42 |
| Tile & Marble Finishers | Skilled | 20.20 | 4.05 |
| | Semi-Skilled | 14.24 | 4.05 |
| | Unskilled | 10.97 | 4.05 |
| Teamsters | Skilled | 20.12 | 4.35 |
| | Semi-Skilled | 17.00 | 4.35 |
| | Unskilled | 14.08 | 4.35 |
| Truck Driver Mechanics | Skilled | 21.96 | 4.35 |
| | Semi-Skilled | 17.57 | 4.35 |
| | Unskilled | 13.18 | 4.35 |
| Warehousemen | Skilled | 21.56 | 4.35 |
| | Semi-Skilled | 17.25 | 4.35 |
| | Unskilled | 12.94 | 4.35 |

~~All Apprentice, as approved by the U.S. Dept. of Labor-Bureau of Apprenticeship & Training.~~

~~Other hourly Compensation may consist of Employee Fringe Benefits purchased by the Employer such as Health Insurance, Pension Benefits, apprenticeship Training and etc. Or the equivalent amount may be employee's hourly wage.~~

~~Stipulation as to the employment of apprentices' will be permitted to work at less than~~

the pre-determined rate for the classification of work they perform when they are Employed pursuant to and individually registered in a Bona-Fide Apprenticeship Program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual wage rate. Apprentices shall be Permitted to work only as the ratio to journeymen in the apprenticeship program permits.

Absence of wage determination for the class of Semi-Skilled and Un-Skilled workers In a particular classification is the result of the Committee's determination that the Prevailing practice in immediate locality is not to use Semi-Skilled or Un-Skilled workers in that classification on construction sites.

The attached Job Classification Document, Statewide Classification and Description for Determining rates for building construction, completely describes each job Classification That is contained on this Scale. This document is the only reference, which is applicable To determining the job Classification on an Individual worker and must be referred to when assigning a classification to a worker.

COMMON WAGE COMMITTEE;

Awarding Agency _____

Representing the Governor of Indiana _____

Commissioners Appointment _____

Representing the Indiana State AFL/CIO _____

Awarding Agency _____

Month; *August*

Day; *4th*

Year; *2006*

COMMON CONTRUCTION WAGE SCALE

Date:

City:

County:

Project Description and Scope:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringes | Total: |
|--------------------|-------------|-------------|---------|--------|
| Asbestos Workers | Skilled | \$ | \$ | \$ |
| | Semiskilled | \$ | \$ | \$ |
| | Unskilled | \$ | \$ | \$ |
| Asbestos Abatement | Skilled | \$ | \$ | \$ |
| | Semiskilled | \$ | \$ | \$ |
| | Unskilled | \$ | \$ | \$ |
| Boilermakers | Skilled | \$ | \$ | \$ |
| | Semiskilled | \$ | \$ | \$ |
| | Unskilled | \$ | \$ | \$ |

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:


The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

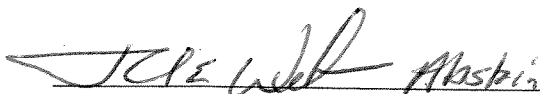
Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.


Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.


Indiana State AFL-CIO Representative


Awarding Agency Representative


Governor's Representative


Taxpayer Named by Appointing Agency


Taxpayer Named by County Legislative
Body

08/04/06
Date